

2025-2027 Strategic Plan

Vision is to use a strength based and individualised tailored approach to empower each person to achieve their individual goals while being supported by staff with diverse experience and skills, creativity and care.

Mission To provide opportunities for people living with a disability to participate in a wide range of environments whilst building their self-esteem, confidence, relationships and sense of belonging.

Values Respect – Connection - Inclusion – Authenticity – Excellence – Individualised – Creative - Zest – Empowerment

Build Social Connections	Operational Efficiency	Innovation & Growth	Workforce Performance
<ul style="list-style-type: none"> • Social network growth • Reduce social isolation • New inclusive activities • Assess and adapt activities to ensure they remain exciting, fun, and enriching for participants 	<ul style="list-style-type: none"> • Streamline processes and reduce inefficiencies • Invest in tech devices • Invest in IT databases 	<ul style="list-style-type: none"> • Undertake annual stakeholder survey and action feedback • Increase the number of partnerships • Expand and diversify the current services we offer • Foster a culture of adaptability to respond to market changes. 	<ul style="list-style-type: none"> • Undertake annual staff survey and action feedback • Sustainability of staff • Provide staff with training opportunities to enhance their professional growth and expertise • Foster a positive work culture and strong team cohesion • Identify potential employees for leadership roles • Staff performance reviews